



ACADEMY FOR
ORGANISATIONAL
CHANGE

www.aocsa.co.za

About the AOC

Our sole purpose at the **Academy for Organisational Change (AOC)** is the upliftment, growth and development of practitioners within the organisational change community. If you are involved in working with organisational groups, departments or teams to develop or accomplish growth objectives, effect change or improve processes, then you are a valued member of our practitioner community. A particular focus of the AOC is the mastery of group processes. We present a variety of workshops, programmes and events that encourage and provide for the continued professional development, skills enhancement and academic progression for individuals wishing to successfully accomplish significant change in organisations.

Seasons of Change



"Spring makes its own statement, so loud and clear that the gardener seems to be only one of the instruments, not the composer."
Geoffrey B. Charlesworth

The earth's natural environment needs the seasonal changes to survive and nature has learned not only to adapt to these changes, but to thrive because of these changes. The AOC assists change practitioners to optimise the effectiveness of each organisation's environment and embrace the change required to thrive and achieve sustainable success.



Who Should Attend?

Team leaders, consultants, managers, HR practitioners, OD practitioners, change agents, organisational leaders, community leaders, trainers, facilitators and anyone who leads teams, groups or change processes.



Skills Programme

Professional Facilitation Skills Mastering the Art of Professional Facilitation

The ability to effectively facilitate groups of people is becoming an increasingly important and much sought after skill in organisations today. The facilitation of meetings, workshops, planning sessions and other group processes increases productivity, drives better planning and ultimately better business decisions.



This 3-day comprehensive programme will provide you with the necessary skills and techniques to enable you to plan, prepare for, and facilitate a variety of organisational and group processes successfully.

What Will be Covered?

- Defining facilitation and the role of the facilitator
- The stages of the facilitation process
- Mobilising and engaging individuals and groups
- Creating a learning environment and atmosphere of participation
- Process methods and techniques for facilitators
- Reviewing and selecting the appropriate methods and techniques for various group processes
- Planning and Implementing various facilitation techniques and methodologies
- Facilitation practical

Making Your Development Affordable...

Early Bird Discount	Register and pay at least 3-weeks before this event and enjoy an early bird discount of R250
Number Discounts	Book for 2 people and a third attends for half-price . Book for 3 people and the fourth person attends for free!
Referral Discounts	You can receive an incremental 10% off your next public workshop for each person that you refer to us! (ask us about how you can qualify)
Save up to 40%	Did you know that you can save up to 40% on this event by enrolling for one of our development programmes?

For pricing, event dates or for more information, please call us on 0861 333 AOC (0861 333 262) or email info@aocsa.co.za