



ACADEMY FOR
ORGANISATIONAL
CHANGE

www.aocsa.co.za

About the AOC

Our sole purpose at the **Academy for Organisational Change (AOC)** is to train people to develop organisations. We are committed to the upliftment and development of practitioners within the organisational change community.

If you are involved in working with organisational groups, departments or teams to develop or accomplish growth objectives, effect change or improve processes, then you are a valued member of our practitioner community.

We present a variety of workshops, programmes and events that encourage and provide for the skills enhancement, academic progression, and the continued professional development of individuals wishing to successfully accomplish significant development change in organisations.

Seasons of Change



"Change is a measure of time and, in the autumn, time seems speeded up. What was is not and never again will be; what is is change." Edwin Teale

The four seasons constitute the heartbeat of a delicate natural ecosystem that is dependent on change in order to survive.

The AOC's philosophy is based on this analogy that so aptly demonstrates the similarities between nature and the workplace. The earth's seasons are representative of the seasons that organisations go through during the various stages in their lifecycles or situations.



Who Should Attend?

Managers from any level or function within organisations who wish to respond to the effects of change in a different way to what they might have in the past towards building a healthier and more effective organisation.

Skills Programme



Organisation Development for Managers (3 Day Skills Programme)

Line Managers and Senior Leaders play a key role in contributing strategically towards the development of organisations and their people. An understanding of Organisation Development empowers Managers at all levels to extend their impact in the organisation.

This interactive **3-day course** clearly sets out the field of Organisation Development. Delegates will understand the values, the processes and the practice of Organisation Development through a combination of teaching, workshops and small group work.

The 3-day programme is distilled from the Academy's 5-day Organisation Development Foundation Series and is ideal for delegates in Line Management positions wishing to explore a different way of working from an Organisation Development perspective.

What Will be Covered?

- The values, processes and practices of organisation development;
- An introduction to a process of organisation development;
- The scientific foundation of organisation development work;
- Being intentional, effective and efficient in driving change;
- Exposure to the range of organisation development interventions;
- Applying Organisation Development as a Manager.

Making Your Development Affordable...

Early Bird Discount	Register and pay at least 3-weeks before this event and enjoy an early bird discount of R250
Number Discounts	Book for 2 people and a third attends for half-price . Book for 3 people and the fourth person attends for free!
Referral Discounts	You can receive a incremental 10% off your next public workshop for each person that you refer to us! (ask us about how you can qualify)
Save up to 40%	Did you know that you can save up to 40% on this event by enrolling for one of our development programmes?

For pricing, event dates or for more information, please call us on 0861 333 AOC (0861 333 262) or email info@aocsa.co.za