



ACADEMY FOR  
ORGANISATIONAL  
CHANGE

www.aocsa.co.za

## About the AOC

The **Academy for Organisational Change** (AOC) is dedicated to the upliftment, growth and development of practitioners within the organisational change community. Whatever your title or designation, if you are involved in organisational change at any level or in any sphere, then we welcome you as a valued member of our community.

The AOC offers a variety of workshops, programmes and events that are designed to develop the mastery of group processes.

We are dedicated to providing a platform for your continuous professional development; a safe learning environment for you to enhance your knowledge and skills so you can successfully effect change in organisations ... in any season.

## Seasons of Change



*"Change is a measure of time and, in the autumn, time seems speeded up. What was is not and never again will be; what is is change."* Edwin Teale

The four seasons constitute the heartbeat of a delicate natural ecosystem that is dependent on change in order to survive.

The AOC's philosophy is based on this analogy that so aptly demonstrates the similarities between nature and the workplace. The earth's seasons are representative of the seasons that organisations go through during the various stages in their lifecycles or situations.



## Who Should Attend?

Internal and external consultants, management consultants, managers, HR practitioners, organisation development practitioners, change practitioners, organisational and community leaders, facilitators and anyone who leads and/or influences individuals, teams, groups or organisations



# Skills Programme

## Change Management Skills

### Applying the Principles of Change Management in the Workplace

The rate of organisational change is constantly increasing and relentless change has become a fact of organisational life. Because change is everywhere in business today change management skills are necessary for organisations to succeed and thrive. It has become essential that that managers and change team leaders possess strong change management skills to successfully effect change.

This two-day programme will provide you with an understanding and the skills you need to apply change management principles in various scenarios in your organisation.



## What Will be Covered?

- Explain why change management is an important process for organisations to achieve sustainable trading results
- Identify examples of planned change and reactive change in an organisation
- Describe a model for effective change management and its management
- Identify reasons for resistance to change and indicate ways to overcome them
- Identify the risks inherent in any change management programme and indicate ways to manage them
- Identify and apply the competencies of an effective change agent

### Making Your Development Affordable...

<b>Early Bird Discount</b>	Register and pay at least 3-weeks before this event and enjoy an early bird discount of R250
<b>Number Discounts</b>	Book for 2 people and a third attends for <b>half-price</b> . Book for 3 people and the fourth person attends for <b>free!</b>
<b>Referral Discounts</b>	You can receive a incremental <b>10% off</b> your next public workshop for each person that you refer to us! (ask us about how you can qualify)
<b>Save up to 40%</b>	Did you know that you can <b>save up to 40%</b> on this event by enrolling for one of our development programmes?

For pricing, event dates or for more information, please call us on 0861 333 AOC (0861 333 262) or email [info@aocsa.co.za](mailto:info@aocsa.co.za)